

SD&G Blazers Soccer Club

2007 Coaches Selection Process

As per the Ontario Soccer Association, all Clubs are required to have a screening policy that has been approved by their head Executive. This year, the Blazers have incorporated the OSA's screening policy for coaches and volunteers. You can download this policy by going to the OSA's website at www.soccer.on.ca. Once there, click on the "OSA Website" icon, then go to the left hand side of the screen. You will find the policy under "Volunteer Screening and Harassment."

The OSA states that organizations are obliged to do everything reasonable to protect those in their care. In our case, that is the players - your children. As a result, and to help select the best coaches for our teams, a revised coaches selection process was implemented.

A Coaches Selection Committee was established by the Blazers, and consisted of the Director, two Club Head Coaches, two Blazers Head Coaches, and two parent representatives. Applications for coaching positions were accepted for all teams. Applicants were then interviewed and were asked standard questions as developed by the Selection Committee. Once interviews had been completed, a secret ballot vote was conducted, and each member of the Selection Committee placed one vote. The vote was tallied and recorded in an open forum. All Blazers coaches for the 2007 season had to successfully complete the process and be voted in by the Selection Committee. No individual was simply given a Blazers team.

While the process to select head coaches was rigorous, head coaches of all Blazers teams are permitted to select assistant coaches. However, all coaches, assistant coaches, and volunteers must submit a clear police background check in order to be involved with a Blazers team.

If you have any questions regarding this process, feel free to contact the Blazers Director, Jason Palmer(jasonpalmer9@hotmail.com).